

WEBVTT

NOTE duration:"00:01:44.9170000"

NOTE language:en-us

NOTE Confidence: 0.852224

00:00:00.000 --> 00:00:02.758 In terms of privacy, you know there

NOTE Confidence: 0.852224

00:00:02.758 --> 00:00:06.516 is a broad law that was passed in

NOTE Confidence: 0.852224

00:00:06.516 --> 00:00:09.001 2008 called the genetic Information

NOTE Confidence: 0.852224

00:00:09.092 --> 00:00:11.918 Nondiscrimination Act or Gina for short

NOTE Confidence: 0.852224

00:00:11.918 --> 00:00:16.090 and so that was really passed. Not

NOTE Confidence: 0.8735221

00:00:16.090 --> 00:00:19.834 as much that we had a lot of evidence

NOTE Confidence: 0.8735221

00:00:19.840 --> 00:00:21.928 of concerns, but just to give

NOTE Confidence: 0.8735221

00:00:21.928 --> 00:00:24.754 people that kind of extra layer of

NOTE Confidence: 0.8735221

00:00:24.754 --> 00:00:27.024 reassurance that it provides protections

NOTE Confidence: 0.8735221

00:00:27.024 --> 00:00:29.428 in terms of health insurance,

NOTE Confidence: 0.8735221

00:00:29.430 --> 00:00:32.174 an employment that you know from genetic

NOTE Confidence: 0.8735221

00:00:32.174 --> 00:00:34.278 discrimination so from insurers or

NOTE Confidence: 0.8735221

00:00:34.278 --> 00:00:36.428 employers using genetic information to

NOTE Confidence: 0.8735221

00:00:36.428 --> 00:00:39.026 make decisions and to discriminate against

NOTE Confidence: 0.8735221

00:00:39.026 --> 00:00:41.516 people in terms of health insurance,

NOTE Confidence: 0.8735221

00:00:41.520 --> 00:00:43.872 it provides protections that say health

NOTE Confidence: 0.8735221

00:00:43.872 --> 00:00:46.858 insurers can't use or ask that information

NOTE Confidence: 0.8735221

00:00:46.858 --> 00:00:49.108 to determine coverage to determine.

NOTE Confidence: 0.8735221

00:00:49.110 --> 00:00:51.215 'cause those kinds of things

NOTE Confidence: 0.8735221

00:00:51.215 --> 00:00:52.899 in terms of employment.

NOTE Confidence: 0.8735221

00:00:52.900 --> 00:00:55.210 Again, it's the employers can't ask

NOTE Confidence: 0.8735221

00:00:55.210 --> 00:00:57.281 for user require that information

NOTE Confidence: 0.8735221

00:00:57.281 --> 00:01:00.059 to make hiring and firing decisions,

NOTE Confidence: 0.8735221

00:01:00.060 --> 00:01:02.160 payment promotions, things like that.

NOTE Confidence: 0.8735221

00:01:02.160 --> 00:01:03.844 There are certainly some

NOTE Confidence: 0.8735221

00:01:03.844 --> 00:01:05.528 gaps in that coverage,

NOTE Confidence: 0.8735221

00:01:05.530 --> 00:01:07.635 so the important ones being

NOTE Confidence: 0.8735221

00:01:07.635 --> 00:01:09.319 that for health insurance,

NOTE Confidence: 0.8735221

00:01:09.320 --> 00:01:11.816 it doesn't necessarily cover patients that

NOTE Confidence: 0.8735221

00:01:11.816 --> 00:01:14.388 are involved in certain federal health
NOTE Confidence: 0.8735221

00:01:14.388 --> 00:01:16.896 systems like the military or veterans.
NOTE Confidence: 0.8735221

00:01:16.900 --> 00:01:19.490 There are other policies and things in
NOTE Confidence: 0.8735221

00:01:19.490 --> 00:01:21.950 place that provides similar protections,
NOTE Confidence: 0.8735221

00:01:21.950 --> 00:01:24.120 but it's not covered under.
NOTE Confidence: 0.8735221

00:01:24.120 --> 00:01:26.064 Gina for other insurers,
NOTE Confidence: 0.8735221

00:01:26.064 --> 00:01:28.494 so life insurance disability long
NOTE Confidence: 0.8735221

00:01:28.494 --> 00:01:31.200 term care those are not covered
NOTE Confidence: 0.8735221

00:01:31.200 --> 00:01:32.912 by Gina for employment.
NOTE Confidence: 0.8735221

00:01:32.920 --> 00:01:35.235 Small employers less than 15
NOTE Confidence: 0.8735221

00:01:35.235 --> 00:01:37.550 people aren't covered by Gina,
NOTE Confidence: 0.8735221

00:01:37.550 --> 00:01:40.328 so there are certainly some gaps,
NOTE Confidence: 0.8735221

00:01:40.330 --> 00:01:42.875 but it does provide some
NOTE Confidence: 0.8735221

00:01:42.875 --> 00:01:44.911 good protection as well.