The research here was where I wanted to be. There were great mentors here for me who’s someone on the physician scientist track. The opportunities are really endless. Not only am I able to take advantage of all these learning opportunities, but also that I have the support to pursue what I really want to do. I think there’s many reasons people would want to come to Yale.
There’s many things that draw people here and that make our fellows very happy here. You know, we’re an academic program that really emphasizes individual career development and mentorship. We offer outstanding clinical training, a ton of research opportunities all across the university. But most importantly, you know, we’re a program that really takes care of its fellows at the individual level in whatever way that means that. Each person.

This is the first time for a lot of people that.

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You’re really thinking about your future forever in your career. Through all the steps that we go through in training, there are a lot of them. Obviously there’s thinking about the next step, but this is different after this. This is the last step before you’re doing what you’re going to do potentially for the rest of your career. It’s vital that you have all the resources you need because you may not know exactly what you’re going to do or if you do.
know what you’re going to do,

you have to make sure that those resources are there and that’s should be whatever you’re thinking about.

An applicant, and I think Yale has just a ton to offer for almost anything that anyone could want.

I came into fellowship not knowing exactly what I wanted to do. And I’d say absolutely every opportunity was open to me, and everybody was invested and interested in helping me find my path.

And that was easy to do because the dedication to teaching is really,
00:01:59.400 --> 00:02:00.708 really strong here

00:02:00.720 --> 00:02:03.480 at Yale. Our program is really focused on

00:02:03.480 --> 00:02:06.336 trying to understand who our fellows are,

00:02:06.340 --> 00:02:09.586 what our interests are, and how.

00:02:09.590 --> 00:02:11.571 We can help to support our fellows

00:02:11.571 --> 00:02:13.269 in making those things happen.

00:02:13.450 --> 00:02:15.198 Diversity, equity and inclusion

00:02:15.198 --> 00:02:17.383 are core principles of our

00:02:17.383 --> 00:02:19.339 fellowship and at our institution.

00:02:19.340 --> 00:02:21.200 In today’s era of complex medicine,

00:02:21.200 --> 00:02:23.972 it’s more important than ever that we

00:02:23.972 --> 00:02:25.960 have diversity amongst physicians,

00:02:25.960 --> 00:02:28.225 faculty and staff that represent

00:02:28.225 --> 00:02:30.490 the diversity of our patients.

00:02:30.490 --> 00:02:31.237 This past year,
we became one of the first and only fellowship programs in the country to develop a dedicated curriculum on diversity, equity and inclusion, which was created with significant input by our Chief Fellows, along with the Vice Chair of Diversity, Equity and Inclusion at the Yale Cancer Center.

We don’t have a lot of gigantic clinical groups. We have mid sized groups and the because they’re more collaborative. You know when you’re not in a
00:03:01.858 --> 00:03:03.969 gigantic group you talk to the people
00:03:03.969 --> 00:03:06.012 who are next to you and people’s
00:03:06.012 --> 00:03:08.301 doors are open and it’s very easy
00:03:08.301 --> 00:03:10.260 to find other people to talk to.
00:03:10.260 --> 00:03:12.339 So that I think is really different
00:03:12.339 --> 00:03:14.241 here and that’s what I think
00:03:14.241 --> 00:03:15.816 distinguishes it and maybe it’s
00:03:15.816 --> 00:03:17.701 also part of the fact that we
00:03:17.701 --> 00:03:19.268 are from in a smaller town.
00:03:19.268 --> 00:03:21.476 And so, and I think that’s
00:03:21.476 --> 00:03:23.460 really a huge advantage.
00:03:23.650 --> 00:03:25.386 Our curriculum is outstanding.
00:03:25.386 --> 00:03:28.469 There’s a lot of different facets to it.
00:03:28.470 --> 00:03:30.558 So you know certainly there’s there’s
00:03:30.558 --> 00:03:32.937 a whole portion of the curriculum and
00:03:32.937 --> 00:03:35.053
and the bulk of clinical training I would say comes from you know what our fellows are exposed to clinically. So this is when they’re on the different services in the hospital, this is when they’re in their clinic learning from seasoned faculty who are world experts in their field. But then on top of that, we have a very structured curriculum that happens, you know, quote UN quote, in the classroom. And this centers around lots and lots of different conferences that are basically spread over the
course of the entire week.

So Ash is the American Society of Hematology.

That’s the major professional organization for hematologists worldwide.

And so Ash created an entirely new fellowship program called the Hematology Focused Fellowship training program, HFTP.

It’s a $19 million pilot program.

That they decided to award to 9 institutions.

And so we were one of the nine programs that now was awarded this ASH Hematology focused fellowship training program.

which puts us in a very unique league among other institutions.
And it's sort of a recognition of our efforts in classical hematology and the types of resources and the mentorship that we can provide to train the next generation of classical hematologists.

There's just a diversity in the training itself. So we are trained at Yale New Haven Hospital, which is a tertiary care center. And then we also go to the VA hospital. So when I'm at the main hospital, I see all of these people who have really complex diseases with the experts and really those fields. And at the VA hospital, I get to see really bread and
butter oncology and I get to see a mix of inpatient and outpatient and benign hematology, malignant solid oncology. So the education here is just really phenomenal and I think other facets of the program. For example, protecting our Fridays for education and administrative time really allows us to make the most of not only our clinical training, but our other interests as well. I’m a proud graduate of this fellowship program.
Over years, we made it an important aspect to our recruitment policy that we hire our own fellows as faculty members after they graduate. And this is what makes a fellowship at Yale different.

About 1/3 of my section of hematology faculty was hired out of our fellowship.

The whole point of our program is for you to succeed, and the only way that’s going to happen is if you’re happy and if you’re doing something that you love. So that includes things like Wellness and it includes things like being...
supportive and making sure that you’re actually enjoying what you’re doing because that’s the way to have a long, satisfying career where you produce a lot.

I have been blown away by how support of the leadership is of us and how approachable everyone is. There’s no one that I can’t go to with any kind of question or guidance issue, big or small.

One of the best parts of our fellowship program is really the people. You know, I really can’t say enough about my Co fellows.

There’s some of the smartest
and most fun people that you just want to hang out with. I just feel so incredibly grateful to be here every single day. I genuinely feel happy here in my training, which I never expected to be able to say as a first year fellow, and I just feel really fortunate to be able to train here.